

Pictet Vested Benefits Foundation (2nd Pillar)

Account-opening application

Please complete in capital letters and send to:

Pictet Vested Benefits Foundation (2nd Pillar) – Route des Acacias 60 – 1211 Geneva 73

Should you need any assistance, please do not hesitate to contact us:

Tel.: 058/323.29.20 – E-mail: pictetfoundations@pictet.com

Applicant (hereafter, the “Applicant”)

Please attach a legible copy of an official identity document.

Mrs Mr

Last name*: _____ First name(s)*: _____

Date of birth*: _____ AVS No.*: _____

Marital status: _____ Nationality*: _____

Street + No.*: _____ Postal code/City*: _____

Home tel./mobile*: _____ Work tel.: _____

E-mail*: _____ Occupation: _____

**Required fields*

Are you a “US-Person”? Yes No

If yes, please contact the Foundation.

Correspondence

Frequency of financial statements

- Quarterly
 Half-yearly
 Yearly

Delivery

- by e-banking (attach a duly completed and signed “Conditions of use for e-banking services» form)
 by post

Subscription to Pictet publications (by e-mail)

Monthly report Perspectives

Vested Benefits

Pension or vested-benefits institution which will transfer the vested benefits:

Name and address: _____

Amount of transfer: _____ Date of transfer: _____

Investment strategy

LPP/BVG-SMT Bonds: _____ % LPP/BVG-10 ESG: _____ %

LPP/BVG-25 ESG: _____ % LPP/BVG-Multi-Asset Flexible: _____ %

LPP/BVG-40 ESG: _____ % LPP/BVG-60 ESG: _____ %

Assets not invested : _____ %

To be able to invest in the LPP/BVG-60 ESG portfolio, attach a duly completed and signed Member Profile Questionnaire.

Entry fee

Entry fee rate: _____% (max. 3%)

The Applicant accepts that the intermediary may be paid the above-mentioned entry fee.

The entry fee will be calculated on any amount transferred from a vested benefits or occupational pension institution, other plans ensuring the constitution or maintenance of pension assets and, as allowed under law, of the Applicant. The entry fee will be deducted by the Pictet Vested Benefits Foundation (2nd Pillar) and paid to the intermediary.

The Pictet Vested Benefits Foundation (2nd Pillar) may also pay remunerations on the value of the Applicant's account.

The Applicant acknowledges that it is incumbent upon him/her to obtain any information about the nature, amount and method of calculation of these fees and remunerations exclusively from the intermediary.

Applicant's signature: _____

Advisor

Last name: _____ First name(s): _____

Company: _____ E-mail: _____

Date: _____ Advisor's Signature: _____

The Applicant hereby requests the Foundation to open a vested benefits account in their name. The Applicant confirms that they have received and are aware of the Bylaws and the Regulations of the Foundation, that they are aware of the risks associated with subscribing to the investment portfolios and that they alone bear the risks related to market fluctuations. The Applicant is informed that the Foundation has the right to perform additional verifications if necessary and that it may decline the application to open an account.

Date: _____ Applicant's Signature: _____

- Remember to attach:
- Copy of an official identity document (mandatory)
 - Conditions of use for e-banking services
 - Member Profile Questionnaire

The current pension fund*:

Termination and order to transfer the beneficiary's vested benefits

Account/Policy/Ref. no.*: _____

Dear Sir/Madam

We hereby confirm the opening of a vested benefits account with the Pictet Vested Benefits Foundation (2nd pillar).

In accordance with the instructions issued by our beneficiary, we would ask you to close the above-mentioned vested benefits account/policy with immediate effect and, where appropriate, to sell any existing securities.

Please transfer the total balance as per the instructions below:

Fondation Pictet de libre passage (2^e Pilier)

Banque Pictet & Cie SA
Route des Acacias 60
1211 Genève 73
Suisse
+41 58 323 2920 — TÉL.
pictetfoundations@pictet.com
groupe.pictet

Bank: Banque Pictet & Cie SA

Account no.: _____

IBAN: _____

In favour of*:

Last name: _____ First name: _____

Street + no.: _____

Postcode, Town/City: _____

Date of birth: _____ OASI no.: _____

At the same time as transferring the vested benefits balance, we would ask you to provide us with a closing statement.

Thank you in advance for your cooperation. Please do not hesitate to contact us should you require any further information.

Yours faithfully,

Pictet Vested Benefits
Foundation (2nd Pillar)

Approved by the beneficiary:

Date*: _____ Signature*: _____

Foundation member (hereafter, the "Member")

Last name: _____

First name: _____

AVS no.: _____

Investment experience

This section is used by the Foundation to determine your level of knowledge and experience when assessing the suitability and appropriateness of investing in one or more portfolios offered by the Foundation.

What is your level of experience and/or education in capital markets?

(Tick only one)

- | | |
|--|---|
| <input type="checkbox"/> No particular experience and/or education | 0 |
| <input type="checkbox"/> Basic experience and/or education | 3 |
| <input type="checkbox"/> Solid experience | 6 |

Financial situation

This section is used to assess the level of risk you are able to bear based on your financial situation.

What is the total value of your assets (including pension assets, but not real estate)?

(Tick only one)

- | | |
|--|---|
| <input type="checkbox"/> Less than CHF 200,000 | 0 |
| <input type="checkbox"/> Between CHF 200,000 and CHF 500,000 | 2 |
| <input type="checkbox"/> Between CHF 500,000 and CHF 1,000,000 | 4 |
| <input type="checkbox"/> More than CHF 1,000,000 | 6 |

What percentage of your total assets (including pension assets, but excluding real estate) does the amount of vested benefits that you want to invest represent?

(Tick only one)

- | | |
|--|---|
| <input type="checkbox"/> More than 50% | 0 |
| <input type="checkbox"/> Between 10% and 50% | 2 |
| <input type="checkbox"/> Less than 10% | 4 |

Investment objectives

This section is used to assess the level of risk you would be willing to bear for the account held with the Foundation.

What is your investment objective?

(Tick only one)

- | | |
|--|---|
| <input type="checkbox"/> To preserve capital | 0 |
| <input type="checkbox"/> To increase capital slightly | 2 |
| <input type="checkbox"/> To increase capital moderately | 4 |
| <input type="checkbox"/> To increase capital significantly | 6 |

What is your investment time horizon?

(Tick only one)

Your time horizon is the length of time for which you do not think you will need your invested capital. When choosing the investment horizon, it is important to take into account any future plans to purchase a home, leave Switzerland permanently or become self-employed.

- | | |
|---|---|
| <input type="checkbox"/> Less than 3 years | 0 |
| <input type="checkbox"/> Between 3 and 5 years | 2 |
| <input type="checkbox"/> Between 5 and 10 years | 4 |
| <input type="checkbox"/> More than 10 years | 6 |

In the event of market turbulence, how would you react to a drop of 10% or more in the value of your investments in a short period of time (one month or less)?

(Tick only one)

- | | |
|--|---|
| <input type="checkbox"/> I would consider reducing the risks | 0 |
| <input type="checkbox"/> I would keep my positions, having a long-term investment strategy in mind | 2 |
| <input type="checkbox"/> I would take the opportunity to increase the risks | 4 |

How would you react if you had not entirely recovered from the 10% or more decrease in the value of your investments one year later?

(Tick only one)

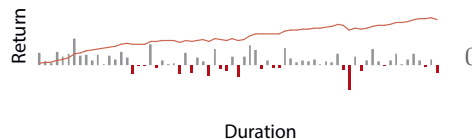
- | | |
|--|---|
| <input type="checkbox"/> I would reduce the risks | 0 |
| <input type="checkbox"/> I would keep my positions, having a long-term investment strategy in mind | 2 |
| <input type="checkbox"/> I would take the opportunity to increase the risks | 4 |

What is your attitude towards risk?

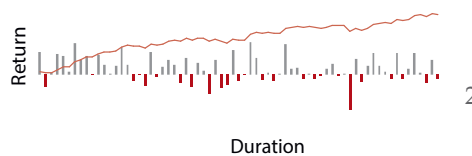
(Tick only one)

The examples mentioned below are fictitious and are given for illustrative purposes only. They do not refer to any particular financial instrument or market or to any performance simulations, past or future, and serve only to help the Foundation determine your attitude towards risk.

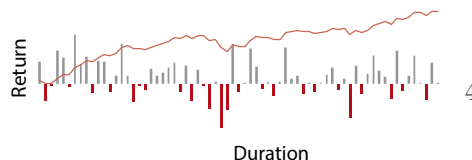
- Very low risk tolerance** – no willingness to invest in risky assets or willingness to invest only a very small portion in risky assets. The annual rate of return likely to be achieved and the risk of capital loss are very low.



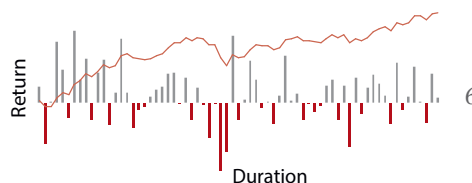
- Low risk tolerance** – willingness to invest a small portion of assets in risky assets. The annual rate of return likely to be achieved and the risk of capital loss are low.



- Moderate risk tolerance** – willingness to invest a moderate portion of assets in risky assets. The annual rate of return likely to be achieved and the risk of capital loss are moderate.



- High risk tolerance** – willingness to invest a significant portion of assets in risky assets. The annual rate of return likely to be achieved and the risk of capital loss are high.



Total points: ____

Results and definitions of the risk profiles

0 – 10 points: Very low level of risk

This risk profile is generally associated with a **very short-term investment horizon** and a **very low tolerance/propensity to risk**. Members with this profile are **not willing to invest in risky assets** or willing to invest only a **very small portion in risky assets**. The annual rate of return likely to be achieved and the risk of capital loss are very low. The equity allocation should not exceed 15%.

11 – 20 points: Low level of risk

This risk profile is generally associated with a **short-term investment horizon** and **low tolerance/propensity to risk**. Members with this profile are willing to invest a **small portion of their assets in risky assets**. The annual rate of return likely to be achieved and the risk of capital loss are low. The equity allocation should not exceed 35%.

21 – 30 points: Moderate level of risk

This risk profile is generally associated with a **medium-term investment horizon** and a **moderate tolerance/propensity to risk**. Members with this profile are willing to invest a **moderate portion of their assets in risky assets**. The annual rate of return likely to be achieved and the risk of capital loss are moderate. The equity allocation should not exceed 50%.

31 – 42 points: High level of risk

This risk profile is generally associated with a **long-term investment horizon** and a **high tolerance/propensity to risk**. Members with this profile are willing to invest a **significant portion of their assets in risky assets**. The annual rate of return likely to be achieved and the risk of capital loss are high. **The equity allocation can exceed 50%. Only members with this risk profile may subscribe to the LPP/BVG-60 ESG portfolio.**

Declaration

The Member certifies that they have answered all questions accurately and truthfully, that they have added up the points correctly and that they understand the definitions of the risk profiles. The investment strategy that they have chosen:

- corresponds to their risk profile.
- does not correspond to their risk profile, but they accept this additional risk and confirm that they have fully understood the risk associated with the chosen strategy.

By subscribing to these portfolios, the Member confirms that they are aware of the risks associated with these investments and that they alone bear the risks related to market fluctuations. In view of these risks, the Member is also aware that the Foundation does not undertake to achieve a specific performance, and past performance is no guarantee of future performance.

Date (dd/mm/yyyy) _____

Member signature _____

Bylaws

Pictet Vested Benefits Foundation (2nd Pillar)

January 2014

Article 1 – Name

The entity “Pictet & Cie”, Carouge, renamed “Banque Pictet & Cie SA” (hereinafter, the “Founder”) hereby establishes a banking foundation known as:

Pictet Vested Benefits Foundation (2nd Pillar)

(hereinafter, the “Foundation”) pursuant to article 80 et al. of the Swiss Civil Code.

Article 2 – Place of Activity

The Foundation shall conduct its activities throughout Switzerland.

Article 3 – Supervision

The Foundation shall be monitored by the competent supervisory authority.

Article 4 – Registered Office – Duration

1. The registered office of the Foundation shall be in Carouge, at the domicile of Banque Pictet & Cie SA.
2. The Board of Directors (hereinafter, the “Board”) may, subject to approval by the Supervisory Authority, transfer the registered office of the Foundation to any other location within Switzerland.
3. The duration of the Foundation shall be unlimited.

Article 5 – Purpose

The purpose of the Foundation shall be to maintain and to develop the retirement pension plan through the collective management of the vested benefits that are entrusted to it.

Article 6 – Affiliation

1. Any person who leaves one pension or vested benefits plan and is entitled to join another vested benefits plan may become affiliated with the Foundation. The Foundation also accepts payments from other schemes whose purpose is to constitute or maintain pension assets, as well as from individuals, within the limitations provided by law.
2. Affiliation shall commence upon the Foundation’s opening of an individual pension account in favour of the applicant.
3. Affiliation shall terminate upon all of the account holder’s pension capital being paid out in full or transferred in full.

Article 7 – Endowment

The Founder shall bequeath to the Foundation an endowment in the amount of One Thousand Swiss Francs (CHF 1,000).

Article 8 – Assets of the Foundation

1. The assets of the Foundation shall include the endowment, the shares of the portfolios that have been subscribed, earnings on the Foundation’s assets and any gift or donation made on behalf of third parties.
2. The assets shall be used exclusively for the unit holders’ occupational pension coverage.
3. Only the assets of the Foundation may be used to pay any debts incurred by it.
4. The assets of the Foundation may be allocated to different portfolios, each portfolio being independent and non-consolidated with respect to the other.
5. The unit holders shall contribute to the assets of the Foundation through the subscription of shares that grant ownership rights to one share unit of the assets in a portfolio.

Article 9 – Governing Body

The Board is the Foundation’s supreme governing body.

Article 10 – Board of directors

1. The Board shall be made up at least three natural persons.
2. The Founder shall appoint the President and the members for a term of one year, which may be renewed.
3. The Board shall represent the Foundation with respect to third parties, manage the assets of the Foundation’s portfolios and, on 31 December of every year, draw up the annual financial statements, which shall be reviewed by the general auditor appointed by the Board. The auditor must be authorized in accordance with the Swiss federal law on the approval and monitoring of auditors (LSR).
4. The Board shall be summoned by its President as deemed necessary, but at least once per year.
5. A majority of the Members shall constitute a quorum at any meetings of the Board.
6. All decisions of the Board shall be determined by majority vote.

- 7 Decisions of the Board may also be made by way of proxy voting.
- 8 Minutes shall be taken of all meetings and decisions of the Board.
- 9 The Board shall designate the persons authorised to represent the Foundation vis-à-vis third parties and the signature powers granted in respect thereof.

Article 11 – Rules

- 1 The Board shall set forth the provisions regarding the Foundation's organisation and the administration of its assets in the form of rules and regulations.
- 2 The rules and regulations shall be subject to approval by the Supervisory Authority.

Article 12 – Accounting

- 1 The accounts are closed every year on 31 December. The accounts were closed for the first time on 31 December 1989. The Board shall draw up the financial statements at the end of the accounting year and submit them to the auditor.
- 2 The Board shall submit to the supervisory authority within six months from the end of each accounting year:
 - a) the duly signed annual financial statements, including the balance sheet, the operating statement, the annex and the numbers from the previous year;
 - b) the original auditor's report containing the annual financial statements mentioned under a) above;
 - c) the duly signed annual activity report;
 - d) the duly signed minutes of the Board meeting at which the annual financial statements were duly approved.

Article 13 – Audit

- 1 The auditor shall verify the balance sheet and annual financial statements of the Foundation.
- 2 The auditor shall make a written report of his/her findings and submit it to the Board who shall file it with the supervisory Authority.

Article 14 – Amendments

1. The Foundation Board may modify any of the provisions contained herein at any time upon approval of the Supervisory Authority.
- 2 The unit holders shall be informed of any change made to these bylaws.

Article 15 – Winding-up and Liquidation

- 1 After consulting with the Founder, the Board may request the winding-up of the Foundation with the supervisory Authority.
- 2 In the event of winding-up, the assets of the Foundation's portfolios shall be liquidated and distributed between the unit holders according to their share participation in said assets. Article 5 of the Regulation of the Foundation shall be applied by analogy.
- 3 In no event whatsoever may the Foundation's portfolios be vested in the Founder or used in part, in whole, or in any way whatsoever, for the benefit of the Founder.

Carouge, 31 October 2013

Regulations

of the Pictet Vested Benefits Foundation (2nd Pillar)

June 2021

The regulations are laid down by virtue of Article 11 of the bylaws of the Pictet Vested Benefits Foundation (2nd Pillar) (hereafter, the "Foundation") and the regulations in effect. As used herein, the singular is deemed to include the plural, the masculine is deemed to include the feminine and vice-versa.

Article 1 – Purpose

The sole purpose of the vested benefits account is to invest vested benefits derived from vested benefit schemes and occupational pension schemes. The Foundation also accepts payments from other schemes whose purpose is to constitute or maintain pension assets, as well as from individuals, within the limitations provided by law.

The vested benefits account does not provide the holder with death and/or disability insurance.

Article 2 – Vested Benefits Account Opening

Upon receipt of the account opening application, the Foundation opens an individual account at Banque Pictet & Cie SA on behalf of the Pictet Vested Benefits Foundation (2nd Pillar) in favour of the applicant.

Up to two vested benefits accounts may be opened for any one holder.

The Foundation may decline an account opening application without having to indicate a reason, namely if the amount transferred to the Foundation is below the minimum amount that the Foundation Board may require.

The Foundation is entitled to inform Banque Pictet & Cie SA that a vested benefits account has been opened in favour of the holder and exchange any information with Banque Pictet & Cie SA that may be necessary for managing the account.

Article 3 – Choice of Investment Strategy

The accountholder is free to choose to invest in any one or more of the investment portfolios determined by the Foundation Board as well as the percentage amounts to be invested in each. The accountholder may also temporarily decide not to invest part or all of his pension assets.

The accountholder must indicate to the Foundation in writing the allocation of his pension assets. If the accountholder does not indicate to the Foundation the percentage allocation to each portfolio, none of the accountholder's pension assets will be invested.

In electing to invest in any of these portfolios, the accountholder confirms that he is aware of the risks involved in such investments and that he alone incurs the risks related to fluctuations in the market price of the assets held in the portfolios.

If the accountholder wishes to invest part or all of his assets in the LPP/BVG-60 ESG portfolio described in Article 4, he must complete the "Member Profile Questionnaire" and return it to the Foundation.

Article 4 – Description of the Portfolios

The investment portfolios are managed in conformity with the investment limits laid down in the Swiss Federal Ordinance on Occupational Retirement, Survivors' and Disability Pension Plans (OPP2) and are characterised as follows:

- a) **LPP/BVG-Short-Mid Term Bonds:** this portfolio may invest in bonds, debt instruments and cash denominated in CHF or foreign currencies; the average residual maturity of the portfolio does not exceed three (3) years and the maximum residual maturity of each investment does not exceed ten (10) years.
- b) **LPP/BVG-10 ESG:** this portfolio may invest in all the asset classes authorised under OPP2. The equity portion of the portfolio must comprise between 5% and 15% of the total assets.
- c) **LPP/BVG-25 ESG:** this portfolio may invest in all the asset classes authorised under OPP2. The equity portion of the portfolio must comprise between 15% and 35% of the total assets.
- d) **LPP/BVG-Multi Asset Flexible:** this portfolio may invest in all asset classes authorised by OPP2 and aims to generate a positive return in Swiss francs.
- e) **LPP/BVG-40 ESG:** this portfolio may invest in all the asset classes authorised under OPP2. The equity portion of the portfolio must comprise between 30% and 50% of the total assets.
- e) **LPP/BVG-60 ESG:** this portfolio may invest in all the asset classes authorised under OPP2. The equity portion of the portfolio must comprise between 45% and 75% of the total assets and thus exceeds the limits laid down in Art. 55 OPP2. Owing to the high portion of equity, this portfolio carries a higher risk than the other portfolios mentioned in letters a to e.

For ESG portfolios, environmental, social and governance criteria are integrated into the investment process.

In all these portfolios, assets may be invested directly in individual securities or in collective undertakings.

The Foundation Board reserves the right to modify the composition of these portfolios at any time, to liquidate them or to create new ones.

Article 5 – Accountholders’ Ownership Rights

The accountholders have an inalienable interest in his uninvested assets and a portion of the assets, as represented in the form of no par value shares of the investment portfolios that the accountholder has subscribed. One share entitles the holder to one share unit of the assets in the portfolio. Each share class of a portfolio is determined by the amount invested by the accountholder or the accountholder’s status (Article 14).

The net asset value (NAV) of each portfolio is the market value of the assets, less any liabilities. The NAV of one share is determined by taking the net asset value of the portfolio in question, divided by the total number of outstanding shares held by the accountholders on the given date. The NAV is calculated daily, based on the market prices from the previous business day.

Shares of the portfolios are issued and redeemed every banking business day. Shares are not issued or redeemed on public holidays in Switzerland or on days when the security exchanges or markets of the main countries where a portfolio invests assets are closed, or as a result of outstanding circumstances.

Article 6 – Subscription

When subscribing to shares in a portfolio, the accountholder is issued with shares on the day following receipt of the payment.

The subscription price is the NAV of one share as calculated two business days following the value date of the amount credited to the account.

Article 7 – Redemption

The accountholder may request the redemption of his share units if he fulfils the conditions laid down in Articles 9 and 10 below.

When redeeming shares in a portfolio, the accountholder is disinvested of his units on the day following receipt of the instruction, which must be sent in writing to the Foundation.

The redemption price is the net asset value of one share unit as calculated two business days following receipt of the redemption request.

Article 8 – Modification of the Allocation and Investment Strategy

The allocation of the accountholder’s assets and the investment strategy may be modified at any time by the accountholder. To do so, the accountholder must send written instructions to the Foundation, indicating the percentage allocation to each strategy.

The redemption and subscription price is the net asset value of one share unit as calculated two business days following receipt of the request to modify the percentage allocation.

Article 9 – Payments and Duration of Pension Coverage

The accountholder’s retirement benefits will be paid out to him at the time he reaches the age entitling him to retirement benefits (Article 13(1) of the Swiss Federal Ordinance on Occupational Retirement, Survivors’ and Disability Pension Plan (LPP)). In the event of the death of the accountholder before reaching said age, the pension assets will be paid out to his beneficiary(ies) as per Article 12 below. The accountholder may nonetheless request that his retirement benefits be paid out five years before (at the earliest) or five years after (at the latest) said retirement age (Article 16(1) OLP).

Member must expressly provide the Foundation with written proof of consent from their spouse or registered partner.

The amount due will be paid out to the beneficiary(ies) no later than fifteen (15) days after the value of the amount due and payable has been determined.

In the event of the accountholder's death, and provided he issued no instructions to the contrary during his lifetime, the accountholder’s units will be redeemed one day following the day on which the Foundation learned of the accountholder’s death. The amount will be paid out when the deceased person’s estate is split up and distributed to his heirs.

Article 10 – Anticipated Termination

The accountholder’s capital may be withdrawn in advance if the pension coverage is terminated for one of the following reasons:

- a) the accountholder becomes entitled to a federal disability pension from the Swiss federal social security administration;
- b) the accountholder pays the amount held in his vested benefits account into a tax-free occupational pension scheme;
- c) the accountholder leaves Switzerland for good, subject to Article 25(f) of the Swiss Federal Law on Vesting in Pension Plans (LFLP);
- d) the accountholder becomes self-employed and is no longer subject to mandatory pension coverage;
- e) the accountholder uses his pension capital in accordance with the provisions of the Swiss Federal Ordinance on the Encouragement of the Use of Pension Capital for Home Ownership (OEPL) and the implementing ordinances related thereto. The authorised forms of home ownership are ownership, co-ownership (namely ownership of a floor of a multi-floor dwelling), joint ownership by the accountholder and his spouse or registered partner and the independent and long-standing rights to build a residence on leased property (Art. 2(2) OEPL). The accountholder may only request

payment of his pension benefits for said purposes once every five years. For any accountholder over the age of 50, the maximum amount will be determined in accordance with the provisions of Article 5(4) of the Swiss Federal Ordinance on the Encouragement of the Use of Pension Capital for Home Ownership (OELP).

In the event of a), c) d), or e) above, the accountholder must expressly provide the Foundation with written proof of consent from the accountholder's spouse or registered partner.

The amount due will be paid out to the beneficiary(ies) no later than fifteen (15) days after the value of the amount due and payable has been determined.

Article 11 – Assignment and Pledge

It is prohibited for the accountholder to assign or pledge his pension capital in any form whatsoever; however, the right to pledge one's pension capital for the acquisition of residential property using retirement funds remains reserved.

For any accountholder below the age of 50, this amount is nonetheless limited to the amount of his vested benefits at the time of making the pledge. For any accountholder over the age of 50, the maximum amount is determined in accordance with the provisions of Article 5(4) of the Swiss Federal Ordinance on the Encouragement of the Use of Pension Capital for Home Ownership (OELP).

The accountholder must expressly provide the Foundation with written proof of consent from their spouse or registered partner.

Article 12 – Beneficiaries

The following persons are deemed to be beneficiaries:

- a. In the event of survival, the accountholder himself;
- b. In the event of the accountholder's death, the following persons are deemed the beneficiaries in this order:
 1. survivors pursuant to Art. 19, 19a and 20 LPP;
 2. persons whose maintenance was largely provided by the accountholder, or who have been cohabiting with the accountholder for an uninterrupted period of at least five years immediately prior to the accountholder's death, or who has to provide for the maintenance of one of more joint children;
 3. children of the deceased who do not meet the conditions set forth in Art. 20 LPP, parents or brothers and sisters;
 4. the remaining legal heirs, with the exception of public entities.

The accountholder may specify the rights of each of the beneficiaries at any time. The accountholder may include among the beneficiaries mentioned under letter b, lit. 1 those persons mentioned in lit. 2, by sending written instructions thereof to the Foundation. If this has not been done, the accountholder's assets will be paid to the beneficiaries in equal shares.

The accountholder must, during their lifetime and in writing, inform the Foundation of the names of the persons specified under letter b, lit. 2.

If no beneficiary is designated or the beneficiary is not designated in accordance with the provisions set forth under letter b, the Foundation will apply the general beneficiary clause mentioned in letter b.

The Foundation may reduce or refuse the benefit to a beneficiary if it is aware that the beneficiary intentionally caused the death of the accountholder. The resulting benefit will be attributed to the following beneficiaries in the order provided for in the letter b.

Article 13 – Disclosures to Accountholders

The Foundation must confirm the following in writing:

- the opening of the account;
- the receipt of the capital;
- subscription instructions;
- redemption instructions; and
- the closing of the account.

The accountholder is free to choose what information he wishes to receive and how often. In accordance with the accountholder's wishes, the Foundation will periodically send account statements and portfolio performance reports.

At the start of every year, the Foundation sends each accountholder a detailed statement of his account for the year elapsed.

At the request of the accountholder, the Foundation provides the electronic communication services provided by Banque Pictet & Cie SA.

Any notice, confirmation or other information sent to the accountholder will be deemed to have been validly sent to the accountholder if it was sent to his last known address pursuant to the Foundation's records.

Article 14 – Fees

Banque Pictet & Cie SA bears the banking and administrative fees incurred by the Foundation.

When the account is opened, the accountholder will be given a list of the fees currently in force. However, the Foundation Board reserves the right to change these fees at any time. The accountholder will be notified of any changes made to the list of fees.

An entry fee may be charged by the Foundation and paid to the intermediary as mentioned on the account opening application. This fee is charged on any amount transferred from a vested benefits or pension scheme, other schemes whose purpose is to constitute or maintain pension assets, as well as from individual pension fund members, within the limitations provided by law.

The amount of CHF 1,000,000 required to be eligible for I shares is calculated based on the overall amount invested by the accountholder. If, following a withdrawal or con-

version, the minimum amount of 1,000,000 CHF is no longer reached, the accountholder will be attributed P shares of the same portfolio(s).

Switching from one share class to another is allowed only at the time of paying in or withdrawing funds, and is free of charge.

Article 15 – Liability

The identity of the accountholder is verified based on the signature appearing on the account opening application and a copy of an identity document sent to the Foundation.

Any damages resulting from the use of a falsified or forged identification document or the use of falsified or misleading information in establishing his identity to the Foundation will be charged to the accountholder, except in the event of gross professional misconduct on the part of the Foundation.

Further, the Foundation is not liable to the accountholder or the beneficiary(ies) for any dispute that may arise as a result of their failing to act in accordance to the contractual or regulatory obligations in effect.

The accountholder, or the beneficiary(ies), as the case may be, is/are/may be required to provide the Foundation with proof of his/their claim(s) vis-à-vis the Foundation.

The Foundation reserves the right to conduct additional checks.

Article 16 – Relations with the Foundation

All correspondence that the accountholder sends to the Foundation must be sent to: Fondation Pictet de libre passage (2^e Pilier), 60, Route des Acacias, 1211 Geneva 73.

Additional checks in accordance with the internal directives of Banque Pictet & Cie SA may be carried out for any order received by the Foundation, including by telephone call. The transaction will be executed on the working day following confirmation that the said order is valid.

Article 17 – Dormant Assets

Pursuant to Article 24(b) LFLP and 19(c) OLP, the Foundation must maintain regular contact with the accountholders.

As such, the accountholder must inform the Foundation of any change in name, address or marital status, or if he joins a new occupational pension plan within the meaning of Article 4(2) LFLP.

The Foundation reserves the right to periodically provide the Central Claims Office for 2nd Pillar Pension Plans with data pertaining to accountholders with whom it has become impossible to maintain regular contact as per the provisions cited hereinabove.

In any event, ten (10) years after the statutory retirement age, the assets held in dormant vested benefit accounts will be transferred to the Guarantee Fund (Article 41(3) LPP).

If the accountholder's date of birth cannot be established with certainty, the assets held by the Foundation that have remained dormant (i.e. no contact with the accountholder or any of his heirs) for ten (10) years will be transferred to the Guarantee Fund.

Article 18 – Tax Obligations

The withdrawal of any assets from an investment portfolio as set forth by Article 7 must be reported for tax purposes, in compliance with the Swiss Federal Law on Anticipated withholding Taxes.

Amounts paid out by the Foundation to persons domiciled outside of Switzerland are subject to source-levied withholding taxes.

Article 19 – Disclosure Obligation

The provisions on the splitting of pension assets in cases of divorce require the Foundation to disclose to the Central Claims Office for 2nd Pillar Pension Plans the names of all persons with pension assets that were under the Foundation's management in December of the previous year (Art. 24(a) LFLP).

Article 20 – Amendments

The Foundation Board may modify any of the provisions contained herein at any time upon approval of the supervisory authority.

The accountholders will be informed of any change made to these regulations.

Article 21 – Place of jurisdiction

Any dispute arising from the interpretation or execution of the provisions of the regulations contained herein will be referred to the competent Courts as per Article 73(1) LPP.

In the event of a dispute, the Foundation is authorised to deposit the pension benefits in consignment in accordance with Article 96 of the Swiss Code of Obligations.

Article 22 – Effective Date

These regulations take effect on 1 June 2021 and replace the previous regulations.

The Foundation Board

List of fees

Pictet Vested Benefits Foundation (2nd Pillar)

June 2021

This list sets forth the fees that are charged or deducted by the Foundation and is an addendum to the regulations of the Pictet Vested Benefits Foundation (2nd Pillar).

FEES

Account opening	None		
Entry fee	0% to 3% (intermediary's fee)		
Account maintenance	None		
Banking and administration charged to the Foundation	None		
Sale or purchase of units	None		
Change of investment strategy	None		
Management, administration and custody fees (charged to the Net Asset Value (NAV) of the unit in question at the time of calculation)		P Units:	I Units:
	LPP/BVG-Short-Mid Term Bonds	0.45%	0.35%
	LPP/BVG-10 ESG	0.80%	0.60%
	LPP/BVG-25 ESG	1.05%	0.70%
	LPP/BVG-Multi Asset Flexible	1.25%	0.80%
	LPP/BVG-40 ESG	1.25%	0.80%
	LPP/BVG-60 ESG	1.25%	0.80%
	P Units: amounts less than CHF 1,000,000.-		
	I Units: amounts equal to or greater than CHF 1,000,000.-		
Account statement and attestation	None		
Change of personal data	None		
Withdrawal to finance purchase of residential property	CHF 300.-		
Pledge for principal residence	None		
Withdrawal with a view to becoming self-employed	None		
Withdrawal with a view to leaving Switzerland	None		
Payment in the event of death, disability or retirement	None		
Transfer to pension institution (in part or in full)	None		
Transfer of full amount to another vested benefits foundation	None		
Account closing	None		

The Foundation Council may modify these fees at any time. This list is available in electronic format on www.pictet.com or in paper format upon request.

The unit holders will be informed of any changes made to these fees.

Fees effective as of 1 June 2021

The Foundation Council

1. Preamble

These conditions of use (hereafter the “Conditions of Use”) govern the relations between the Pictet Vested Benefits Foundation (2nd pillar) (hereafter the “Foundation”) and the account holder or a third party designated by them (hereafter the “Holder of the Access Rights”), who have been authorised to use the electronic communication services provided by Banque Pictet & Cie SA (hereafter the “Bank”) on the bank account held by the Foundation at the Bank for the account of the account holder (hereafter the “Account”).

The functionalities of the electronic communications services provided to the Holder of the Access Rights will depend on the Holder’s place of residence and their powers over the account holder’s account. The Holder of the Access Rights acknowledges that, depending on the powers and the place of residence, access to certain features may be denied or rescinded. The Holder of the Access Rights undertakes to inform the Foundation of any change in the Holder’s address.

“E-Banking Services” means the services made available by the Bank via a secure internet channel.

“User” means the employees of the Holder of the Access Rights, if the latter is a corporation or an entity.

2. Holder of the Access Rights

Account holder

Last name	
First name	
Year of birth	
E-mail address	

Designated third party (natural person)

Last name	
First name	
Year of birth	
E-mail address	

Designated third party (legal entity)

Entity name	
E-mail address	

3. Legitimacy

The Holder of the Access Rights may access the services offered by the Bank on the Account in the framework of the Conditions of Use only if the identity of the Holder of the Access Rights is authenticated to the Bank.

The Holder of the Access Rights authenticates their identity to the Bank when accessing their Account using only the technical means provided by the Bank and given to the Holder by the Foundation.

Once the Holder's identity has been duly authenticated, the Bank will automatically deem any message and notification it receives from the Holder via the e-banking system as having been sent by the Holder.

The Holder of the Access Rights remains entirely liable for the use of the authentication means.

4. Due diligence duty of the Holder of the Access Rights

The Holder of the Access Rights alone is liable for acquiring, installing, configuring, managing and maintaining the hardware (including the security token provided at time of signing these Conditions of Use or any time thereafter) required for accessing the Bank's E-Banking Services. In addition, the Holder of the Access Rights is responsible for ensuring the security, integrity and confidentiality of their environment. In this respect, the Holder of the Access Rights must take all appropriate measures to prevent the risk of any viruses, infiltration and/or unauthorised attempts to access, collect, copy or destroy information sent to the Holder by the E-Banking Services. The Holder of the Access Rights is liable for access to the hardware provided by the Bank and given to the Holder by the Foundation.

The Holder of the Access Rights must take whatever measures are necessary to prevent the abusive or illicit use of E-Banking Services and protect access to the services offered.

For security reasons, every Holder of the Access Rights is recommended to regularly change the passwords required to access the system.

Furthermore, the Holder of the Access Rights must keep the means of authentication strictly confidential and ensure they are kept in a secure location. The Holder of the Access Rights alone is entirely liable for any damages suffered or caused by non-compliance with this obligation. If there is reason to believe that the authentication means have been lost, divulged or used fraudulently, the Holder of the Access Rights must immediately notify the Foundation, which will take the necessary steps with the Bank to block access to the E-Banking Services.

The Holder of the Access Rights is responsible for warning the Users of the risks mentioned in this article.

5. Confidentiality and security

Access to E-Banking Services is protected by a highly secure system using the most up-to-date technology, such as access filters, electronic certificates and data encryption.

As long as the Conditions of Use are adhered to by the Holder of the Access Rights, the technology used by the Bank ensures a high degree of confidentiality of the actions carried out by E-Banking Services.

6. Granting and cancelling access rights

The Holder of the Access Rights may request that access to E-banking Services be granted or cancelled. Any request to cancel access to E-banking Services must be made in writing to the Foundation, which will take the necessary steps with the Bank.

7. Change in services offered

The Foundation or the Bank may at any time cancel, change or enhance the services offered by E-Banking Services as technical aspects of the system and applicable legislation evolve. The Foundation (itself informed by the Bank) will inform the Holder of the Access Rights of any such changes in an appropriate manner. The Foundation and the Bank reserve the right to deny access to E-Banking Services at any time without having to indicate the reason.

8. Availability of E-Banking Services

The Bank aims to ensure that E-Banking Services are available as often as possible. Nevertheless, incidents requiring maintenance to the systems may temporarily prevent the use of E-Banking Services.

The Holder of the Access Rights incurs the technical risks related to power outages, disconnections, time-outs, system failures or the overloading of the systems or networks involved (among other issues).

9. Exclusion of the Bank's or the Foundation's liability

Neither the Bank nor the Foundation may be held liable in any event, particularly in (but not limited to) the following cases, except in the event of gross professional misconduct on its part:

- a) Misuse by a former User of E-Banking Services and of the hardware provided by the Bank and given by the Foundation.
- b) Communication or transmission error resulting from the use of E-Banking Services, particularly in the event of a loss of power, disconnections caused by a telecommunication company or any other public or private intermediary, or any other type of failure related to the computer systems involved.
- c) Interruption of transactions in progress causing direct or indirect losses or a missed gain.
- d) Misuse by a third party. The Internet does not enable the identity of the sender or addressee of a message to be verified with absolute certainty.
- e) Interception by a third party, loss or modification of an electronic message sent to or from the Bank or the Foundation.

- f) Information that is provided or transferred in part only.
- g) Information made available to the Holder of the Access Rights from sources outside the Bank.
- h) Incidents resulting from network overload, breakdown or interruption of the networks or systems.
- i) Misuse by a third party by way of virus, infiltration and/or unauthorised attempts to access the system by force or to otherwise collect, copy or destroy information sent to the Holder of the Access Rights by E-Banking Services.

10. End of Use of E-Banking Services

The Holder of the Access Rights, the Foundation or the Bank may terminate use of E-Banking Services with immediate effect without giving a reason, upon receipt of the termination notice by one of the other parties.

As soon as use of the E-Banking Services has been terminated, the Holder of the Access Rights must return all the hardware provided to it to access and use the services to the Foundation, which will forward it to the Bank.

11. Acceptance

Upon placing their signature below, the Holder of the Access Rights declares that they have read and agree to the Conditions of use. Further, the Holder states that the information provided on this form is true and correct.

Applicable law

The relationship between the Foundation and the Client is governed exclusively by Swiss law.

Place of jurisdiction

Any dispute concerning the relationship between the Bank and the Client is subject to the exclusive jurisdiction of the Courts of Geneva. The right of recourse to the Federal Supreme Court is reserved.

The place of performance, the place of debt collection procedures and the place of enforcement are Geneva.

The Foundation is nonetheless entitled to initiate proceedings in the jurisdiction of domicile of the Client or in any other competent jurisdiction.

Date (dd/mm/yyyy) _____

Signature of the Holder of the Access Rights _____